

Policy

It is the policy of Southern Field to ensure the safety and welfare of its employees, clients, and the general public while they abide in the confines of Southern Field's areas of responsibility and work areas. Safety is a CORE VALUE at Southern Field. Our people are our greatest asset. Therefore it is imperative that all persons hired (directly or as a subcontractor) adhere to the safety guidelines contained within this manual.

Our policy provides a sound foundation to employees and management with regards to long and short term solutions to hazardous exposure conditions. Our commitment includes the following:

- Hazard Identifications and Control
- Development and Implementation of Engineering Controls to Eliminate Employee Exposure
- Development and Implementation of Administrative Controls to Eliminate Employee Exposure
- Provisions for Training to All Employees
- Continuous Improvement
- Open Lines of Communication throughout the Corporation

Purpose

This manual has been prepared for the purpose of communication safe work practices designed to eliminate exposures to personnel who are performing work for Southern Field or its' clients. This manual outlines a Behavioral Based Safety Program designed to promote safety in all aspects of our work.

Southern Field believes that in the goal of having an injury free environment because experience has shown that heightened safety awareness has resulted in fewer injuries and lower operation costs. It must be understood that accident prevention is a team effort – the responsibility of everyone at Southern Field. The benefactors of our efforts not only include employees and management, but also our families and dependents.

Working alone, there are many obstacles that can divert us or stop us from reaching our goals. Working together, there is nothing that we as a team cannot overcome on the way to attaining our common goals.